MCNV Representative Office

Job description of the Consultant for the Disability Program

Job Summary

The Consultant will work as a field staff of Inclusion 1 project and report directly to the Deputy

Project Manager, ultimately to the Country Director of MCNV in Vietnam. This position is

responsible for the coordinating rehabilitation and home – based care services for people with

disability at the community level in the project province..

Location: Quang Nam province. Travel is requested (about 80% of working time).

Duration: 09 months with the possibility of extension.

Expected start: July 2025.

Specific duties and responsibilities

Keep the right track of the plan implementation related to assigned projects/programs in the

project areas.

Monitor project activities according to the project plan in the province, and manage the

monitoring data.

Coordinate with MCNV staff from Hanoi to conduct field activities.

Provide technical assistance to the project's partners.

Assist MCNV project officers, external visitors, and consultant at the project areas during

their visits.

Assist MCNV staff from Hanoi to organize trainings, workshops, events, etc. in project

areas when needed.

Report on activities of the project areas timely and in appropriate format in collaboration

with other team members.

Identify obstacles during program implementation and discuss with other team members to

find solutions.

Make executive decisions and solve technical problems arising during the implementation

of programs, in consultation with MCNV Country Director/Deputy Project Manager when

needed.

Participate in sharing experience, knowledge and skills among team members, with other

MCNV colleagues as well as partners.

JD of field staff – July 2025

1

- Perform other duties as assigned by the MCNV Country Director/Deputy Project Manager.

Qualifications requirements

Background

- University degree or higher level in an appropriate subject, or related field. The advanced certificate in Medicine, Public Health, or Social Work is preferred.

Experience

- A minimum of 5 years of experience in capacity building or service provision in relation to rehabilitation or support of people with disabilities (PWDs) is preferable.
- Experience with an NGO or developmental organizations.
- Good understanding of rehabilitation system in Vietnam.
- Rich experience in project management including planning, implementation, monitoring, evaluation, and learning.
- high experience in working with stakeholders at local levels (provincial, district, and commune levels).

Competencies

- Good knowledge of program implementation, monitoring, evaluation techniques, and practices.
- Good skills in working with PC and MS Office.
- Ability to apply participatory methods in training, management, and supervision.
- Ability to work in a team and good interpersonal skills.
- Ability to work independently with a minimum of supervision.
- Ability to work under time pressure and meet deadlines.
- Ability to work in diversified environments.
- Fluency in English: reading, writing, speaking, and listening.

Note: candidates who have been living in Da Nang City and Quang Nam province are preferable.